

!!जय श्रीनाथ बाबा!!

!!जय माँ गुरु!!

!!जय बाबा कीनाथ!!

Email : babaramdalpharmacycollege@gmail.com

D. Pharm College Code : 4071

B. Pharm College Code : 1001

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9457232766

Affiliated with AICTE, PCI New Delhi, AKTU and BTEUP Lucknow

BABA RAMDAL SURAJDEV PHARMACY COLLEGE

Patna, Rasra Ballia (UP)

Reg : BRSPC / 25-26 / 763

Date : 14/06/2026

GENDER SENSITIZATION COMMITTEE (GSC)

Baba Ramdal Surajdev Pharmacy College

(As per PCI / UGC Guidelines & POSH Act, 2013)

1. Reference

This committee is constituted in accordance with:

- * Pharmacy Council of India (PCI) guidelines
- * UGC Regulations and advisories on gender sensitization
- * The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act)

2. Objective

- * To promote gender equality and a respectful campus environment
- * To prevent sexual harassment and gender-based discrimination
- * To create awareness regarding rights, dignity, and safety of all genders
- * To provide a safe mechanism for redressal of complaints

3. Constitution of Gender Sensitization Committee

S. No.	Name	Designation	Category	Position	Contact No.
1.	Mrs. Khusbu Yadav	Assist. Professor	Faculty	Chairperson	9415931285
2.	Mrs. Preeti Maurya	Assist. Professor	Teaching	Member	8840939461
3.	Dr. Anoop Kumar Gupta	Associate Professor	Teaching	Member	8840939461
4.	Mr. Kishore Giri	Office Staff	Non-Teaching	Member	9721115321
5.	Miss. Akriti Singh	Final Year	Student	Member	8299261471
6.	Mr. Vipul Kumar	Final Year	Student	Member	9205853908

Note: As per POSH Act, the Presiding Officer shall be a senior lady employee and at least 50% of members shall be women.


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4. Roles and Responsibilities

- * Conduct gender sensitization and awareness programs
- * Organize workshops, seminars, and campaigns
- * Ensure a safe and inclusive campus environment
- * Receive and address complaints related to sexual harassment
- * Maintain confidentiality of complaints
- * Submit periodic reports to authorities (PCI/University if required)

5. Definition of Sexual Harassment (As per POSH Act)

Includes any unwelcome acts such as:

- * Physical contact and advances
- * Demand or request for sexual favors
- * Making sexually colored remarks
- * Showing pornography
- * Any other unwelcome physical, verbal, or non-verbal conduct

6. Complaint Mechanism

- * Written complaint to the Committee within 3 months of incident
- * Complaint Box available in campus
- * Email: babaramdalpharmacycollege@gmail.com
- * Helpline No.:

The committee shall initiate inquiry within stipulated time and ensure fair hearing to both parties.

7. Inquiry Procedure

- * Formation of Internal Inquiry Committee (if required)
- * Confidential investigation
- * Submission of report within 90 days
- * Recommendation of action to the management

8. Action & Punishment

Based on severity of misconduct:

- * Warning or written apology
- * Suspension or expulsion
- * Withholding benefits
- * Legal action as per law

9. Preventive Measures

- * Display of awareness posters
- * Orientation programs for students and staff
- * CCTV surveillance in common areas* Gender equality promotion activities


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10. Declaration

*The institution is committed to providing a safe, inclusive, and gender-sensitive environment for all students and staff.

11. Approval

*This Gender Sensitization Committee is hereby constituted for the Academic Session 2025-26.


Principal

Baba Ramdal Surajdev Pharmacy College

Date: _____

Place: _____
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